



ESG REPORT

FY
2024-2025



Sustainable Beginnings,
Purposeful Packaging



Table of Contents

Message from the MD	3
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Theme of the Report	5
----------------------------	----------

About the Report	6
-------------------------	----------

- Reporting Period
- Reporting Standard
- Reporting Scope and Boundary

About Packem Umasree Private Limited	7
---	----------

- Core Business and Value Proposition
- Geographical Footprints

Performance Highlights	10
-------------------------------	-----------

- Awards & Recognition

Materiality Assessment	16
-------------------------------	-----------

Table of Contents

Environment **18**

- Circular Economy
- Emissions & Energy Management
- Water Management
- Process Waste Management

Social **36**

- Diversity, Equity & Inclusion (DEI)
- Occupational, Health & Safety
- Human Rights & Labour Management
- Responsible Sourcing
- Customer Satisfaction

Governance **52**

- Corporate Governance & Business Ethics
- Risk & Opportunity Management
- Product Quality & Safety
- Data Privacy & Cyber Security

GRI Index **77**

A Message from MD

Dear Stakeholders,

It is with great pride and a deep sense of responsibility that I present Packem Umasree's first ESG Report. This milestone reflects not only our achievements but also our commitment to building a responsible, accountable, and future-ready organization from day one.

As a joint venture between Packem of Brazil and Umasree Texplast of India, we began our journey in 2022 with a unique advantage, where global leadership in sustainable packaging combined with strong local expertise in manufacturing & supply chain excellence. This synergy has enabled us to establish robust systems at the very outset and aligns our practices with international benchmarks and market expectations.

At Packem Umasree, our philosophy is



Managing Director & CEO
Mr. Punit Gopalka

"Circular by design. Transparent in practice. Positive for people and planet."

It is this principle that guides every decision we make. From the moment our operations commenced, we consciously chose to integrate sustainability into the core of our processes, to create a shared value for our stakeholders, ensuring that our growth remains inclusive, responsible, and climate-aligned. Our commitment to circularity is reflected in our product portfolio. We are proud to be the first in India to manufacture 100% sustainable flexible intermediate bulk container (FIBC) and hot-washed clear flakes from recycled PET bottles, reducing landfill disposal, emissions, and reliance on virgin plastics.

At the same time, our raw material sourcing supports individuals from the Bottom of the Economic Pyramid (BoEP), particularly waste pickers, by formalising the collection supply chain and enabling improved livelihoods.

To ensure that our operations meet globally recognized standards, we strengthened our management systems and earned a series of certifications including International Sustainability and Carbon Certification (ISCC) Plus, Global Recycled Standard (GRS), ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 14071:2024. These certifications are a reflection of our discipline, accountability, and process integrity that are now deeply embedded into our daily operations.



This year has been about building the right foundation. We implemented systems focused on environmental stewardship, ensured workplace safety, and supported it with transparent reporting. Our manufacturing facility has been designed as a **Zero Liquid Discharge (ZLD)** facility. We have installed a biomass boiler, enabling us to **avoid 292.84 MTCO₂e in emissions**, and **deployed EV forklifts and cars**, reducing our operational footprint in meaningful ways.

As we progress, our priority is to scale our sustainability initiatives, strengthen data-driven decision-making, and continuously improve our environmental and social performance.

I extend my sincere appreciation to our team, whose dedication and hard work made these milestones possible. Their dedication has ensured that Packem Umasree begins its ESG journey with credibility, clarity, and a strong foundation for the future.

This is just the start. **Welcome to the journey.**

Managing Director & CEO
Mr. Punit Gopalka

Theme of the Report

The theme of Packem Umasree Private Limited's first ESG report,

“Sustainable Beginnings, Purposeful Packaging,”

reflects our commitment to embedding sustainability at the very foundation of our business. We recognize that the choices we make today will shape our long-term environmental, social, and economic footprint, and therefore demand thoughtful, responsible action from the outset.

Sustainable Beginnings represents our conscious decision to integrate sustainable and responsible practices at the earliest stage of our journey, well before the commencement of operations. From adopting PCR bottles as our primary raw material to aligned with global sustainability standards, sustainability has been embedded as a core principle rather than an afterthought. Every step, from conceptualization and technology planning to product development, external audits, and assurance processes, has been guided by our belief that meaningful and lasting impact is achieved when sustainability is built from the ground up.

Purposeful Packaging reflects our aspiration to deliver high-quality FIBC Bags and packaging solutions that create value while minimizing environmental impact. By incorporating recycled materials and, supporting circular economy principles, our products enable our customers to advance their own sustainability commitments. The purpose behind our packaging extends beyond functionality; it reflects our promise to contribute positively to the planet and society.

Looking ahead, our long-term vision is to **set new benchmarks in the packaging industry** by combining innovation, circular products, and responsible production practices. Guided by our core values of integrity, customer focus, operational excellence, environmental stewardship, and community responsibility, we aim to build resilient products and processes that drive sustainable growth and create enduring value for all stakeholders.

About the Report

(GRI 2 | BRSR Section A)

This report marks an important milestone in Packem Umasree Private Limited's journey (also referred as 'Packem Umasree' or 'PUPL'), as we publish our first Environmental, Social and Governance (ESG) report, formalizing our commitment to transparent and structured sustainability disclosures.

The report has been prepared to provide transparent, measurable and relevant information to our internal and external stakeholders on how we manage our environmental footprint, support and develop our workforce, engage responsibly with our value chain, and uphold ethical and responsible business practices.

Through this report, we share our initiatives, our performance, and aspirations, along with our long-term commitment to shaping a future where packaging is not only functional but deeply purposeful.

This disclosure also reinforces our intent to benchmark our practices against global sustainability standards and continuously strengthen our ESG performance through informed decision-making and continuous improvement.



Reporting Period

The reporting period for this ESG report is from 1st April, 2024 to 31st March, 2025



Reporting Frameworks

Packem Umasree has reported in accordance with the

- Global Reporting Initiative (GRI) Universal Standards,
- Business Responsibility and Sustainability Report (BRSR)
- United Nations Sustainable Development Goals (UNSDGs)



ensuring adherence to internationally recognized best practices.



Alignment with these frameworks and guidelines ensures consistency, comparability, and alignment with global best practices in sustainability reporting.



Reporting Scope and Boundary

The report covers the operations of Packem Umasree Pvt. Ltd., including:

- R-PET Manufacturing facility at Gangad, Ahmedabad

Performance Highlights



292.84 MTCO₂e
Emissions Avoided

3342.25 GJ
Renewable Energy
Consumed

210.47 MT
Non-Hazardous Waste
Diverted from Landfill

55.68 MT
Hazardous Waste
Diverted from Landfill

4202 KL
Water Recycled

Zero incidents of Child
labor and Forced Labor

Zero incidents of
Sexual Harassment

Zero Lost Time Injury

100%
Employees covered under
Health Insurance



S



G

20+ Policies

100% product underwent health and safety impact assessment

Zero Bribery and Corruption cases reported

Zero Grievance or Whistleblower cases reported

Zero Legal Action Against Marketing Communication

Zero Incidents of Data Breaches

18% new suppliers screened using environmental and social criteria

61% locally sourced procurement

100% product underwent health and safety impact assessment

Global Standards & Certifications



Awards



**WORLDSTAR
GLOBAL
PACKAGING
AWARDS**

WORLDSTAR Award for Packaging Excellence



PRS Award - For recycled product category



Contact Number

+91 79 3533 6804

+91 79 3533 6805

Email Id

info@packem-umasree.com

Corporate Office

Packem Umasree Private Limited
309, Safal Prelude, Corporate Road, Prahladnagar,
Ahmedabad - 380015 Gujarat, (INDIA)

Factory Address

Packem Umasree Private Limited
Survey no. 2147, Dholka-Bagodara Highway,
Village Gangad - 382240, Taluka Bavla,
Dist.: Ahmedabad, Gujarat, India